

Minutes of the Personnel Committee

Tuesday, November 16, 2004

Chair Paulson called the meeting to order at 1 p.m. and led the committee in the Pledge of Allegiance.

Present: Supervisors Duane Paulson (Chair), Genia Bruce, Thomas Bullermann, James Jeskewitz, Jeff Morris, Bonnie Morris and Robert Thelen.

Also Present: Legislative Policy Advisor Mark Mader, Senior Risk Management Analyst Jeff Newcomb, Labor Relations Manager Jim Richter, Office Services Coordinator Windy Jicha.

Approve Minutes of November 2, 2004

MOTION: Jeskewitz moved, Bruce second, to approve the minutes of November 2, 2004. Motion carried: 7-0.

Schedule Next Meeting Dates

- December 7, 2004

Chair's Executive Committee Report of 11-15-04

Paulson advised of the following issues discussed at yesterday's Executive Committee meeting: UW-Extension Grant Application for EPA Grant for Environmental Education, the county's administrative policy for applying and accepting grant funding, the legislative agenda for the next session of the state legislature and approved the appointment of Richard A. Price to the Veterans' Service Commission.

3rd Quarter Status Report on Worker's Compensation Claims

Newcomb reviewed the 2000 – 2004 Claims History Summary. There were 89 worker's compensation claims in 2004, as of September 30. Currently, in 2004 there are 43 open claims and \$17,573 was paid out in compensation on claims. Total expenses incurred in 2004 through September 30 include \$151,342 for medical, \$19,781 claims adjustment expenses, \$0 legal expenses, \$21,075 disability pay and \$39 for subrogation. Total incurred net subrogation in 2004 through September 30 is \$209,732. Total claims filed for the time period of 2000 – 2004 are 566 with fifty-three claims remaining open. Five claims are still open from 2003, three from 2002, two from 2001 and no claims remain open from 2000. For the reporting period, the total incurred net subrogation is \$1,625,982.

Closed Session

MOTION: Bruce moved, Bonnie Morris second, to go into closed session at 1:31 p.m. in accordance with Section 19.85 (1)(e) Wis. Stats. for the purpose of discussing collective bargaining issues, and to approve the closed session minutes of previous meeting(s). Motion carried: 7-0.

MOTION: Thelen moved, Bullermann second to return to open session at p.m. Motion carried: 7 -0.

MOTION: Bonnie Morris moved, Jeff Morris second, to adjourn the meeting at 2:45 p.m. Motion carried: 7-0.

Respectfully submitted,

Bonnie J. Morris
Secretary